

Onslow County Partnership for Children



Together We Build Brighter Futures

Application for Employment

Received ____/____/____

Personal Information

Position(s) Applied For: _____

Name _____ /_____/_____
Last First Middle Preferred Date

Address _____
Street City State ZIP

Phone _____
Home Cell Business

Recruitment Source

How did you learn of this position?

- Newspaper ad
- Internet
- OCPC's website
- Referred by OCPC employee (name) _____
- Employment agency
- Employment Security Commission
- Self-knowledge
- Other _____

Applicant Certification Statement & Authorization for Release of Information

I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other organizational practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of the Onslow County Partnership for Children, or otherwise to change in any respect the employment-at will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the Executive Director of the organization. Both the undersigned and the Onslow County Partnership for Children may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the organization may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I hereby authorize the Onslow County Partnership for Children and its agents to conduct a background investigation in order to assess my eligibility for a position requiring reliability and trustworthiness. I understand that the investigation may include verification of past employment, education, criminal record check, and opinions of reference.

I hereby authorize all individuals, educational institutions, firms, and others named herein, except my current employer if so noted, who may have information relevant to this background investigation to disclose it and to furnish whatever detail is available concerning my qualifications (including photocopies where requested) to the Onslow County Partnership for Children or their agents. I release all persons from liability on account of such disclosure.

I, the undersigned, do affirm that I have no history of convictions of violent felonies, or sexual or child abuse/neglect. I also affirm that I have never been a perpetrator concerning a minor who was allegedly abused, neglected or abandoned.

I certify that I have given true, accurate and complete information (application, resume, work history, education, skills, etc.) to the best of my knowledge. I authorize investigation of all statements made in this application and understand that any misstatement or omission of material facts will be grounds for disqualification in the selection process or if hired, grounds for discharge. I expressly waive any right I may have to review material or information received from a previous employment or education institution under a promise of confidentiality. I authorize that a photocopy of my signature below may be used to obtain information regarding the investigation. This authorization is valid for a period of one (1) year or until employment is terminated whichever occurs first.

Signature (unsigned applications will not be processed)

_____-_____-_____
Social Security No.
(required for background check purposes)

_____/_____/_____
Date

Employment History – Must Be Completed on this Application–Resume cannot be substituted

Start with your present or last job. Account for at least the past 10 years. Explain any gaps in employment history, including periods of unemployment and unpaid work experience. Include relevant experience or prior NCPC experience more than 10 years old. Include job-related volunteer or military service assignments.

Employer	Dates Employed		Duties/Work Performed
Address	From	To	
Phone Nos.	Hourly Rate/Salary		
Job Title	Starting	Final	
Reason for Leaving	<input type="checkbox"/> Part-Time <input type="checkbox"/> Full-Time		
Employer	Dates Employed		Duties/Work Performed
Address	From	To	
Phone Nos.	Hourly Rate/Salary		
Job Title	Starting	Final	
Reason for Leaving	<input type="checkbox"/> Part-Time <input type="checkbox"/> Full-Time		
Employer	Dates Employed		Duties/Work Performed
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Employer	Dates Employed		Duties/Work Performed
Address	From	To	
Phone Nos.	Hourly Rate/Salary		
Job Title	Starting	Final	
Reason for Leaving	<input type="checkbox"/> Part-Time <input type="checkbox"/> Full-Time		

If additional space is needed, continue on a separate sheet of paper.

General Information

What is your desired salary/pay? \$ _____

Have you ever filed an application with us before? Yes No

If "yes," give date ___/___/___

Have you ever been employed with us before? Yes No

If "yes," give dates From ___/___/___ To ___/___/___

Is there any information we would need about your name, or use of another name, for us to be able to check your work and educational record? Yes No Please specify _____

Do you have any relatives who are employed by this organization? Yes No Please specify _____

On what date are you available for employment? ___/___/___ Full-time? Yes No Part-time Yes No

Can you travel if required by this position? Yes No

Are you available to work overtime? Yes No

Do you have a valid drivers license? Yes No If "yes," give number and issuing state _____

Are you under 18 years of age? Yes No If so, can you provide required proof of your eligibility to work? Yes No

Are you legally authorized to work in the United States? *Proof of work authorization will be required upon employment.* Yes No

Have you been convicted of a crime? *Conviction will not necessarily disqualify an applicant from employment.* Yes No

If "yes," please explain _____

Professional/Business/Supervisory References

(Do not list relatives, friends, co-workers, etc.)

Are you currently employed? Yes No

If "yes," may we contact your present employer? Yes No

1. _____ (_____) _____
Company Name Phone

_____ Contact Person

_____ Business Association/Relationship

2. _____ (_____) _____
Company Name Phone

_____ Contact Person

_____ Business Association/Relationship

3. _____ (_____) _____
Company Name Phone

_____ Contact Person

_____ Business Association/Relationship

Education

Circle the highest year of formal education completed:

1 2 3 4 5 6 7 8 9 10 11 12 College 1 2 3 4 5 6 7 8 Other 1 2 3 4

Level	Name & Location of School	Years Completed	Diploma/Degree Completed? Yes or No	Degree and Major Completed
High School				
Undergraduate				
Graduate				
Additional Information:				

Are you currently enrolled in school? Yes No If "yes," name of school? _____ and course of study? _____

Licensure or Certification

List fields of work for which you are licensed, registered, or certified giving date(s), source(s) of issuance, and number(s):

Trade, Professional, and Civic Organizations

List professional, trade, business or civic activities and office(s) held.

You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status:

Thank you for interest in the Onslow County Partnership for Children as a potential employer!

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, veteran status, or any other legally protected status. We assure you that your opportunity for employment with this organization depends solely on your qualifications.